



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

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6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff.

6.3.1 A

Effective welfare measures staff.




I/c Principal
Dr. Umeshchandra Yadav



A. Effective measures for teaching and non-teaching staff

- 1. Employment provider** – The Governance/ Management provides job of either teacher or non-teaching in the HEI
- 2. Salary benefits** – HEI provides the salary to the staff for their services rendered to HEI.
- 3. Social, Safe, Secured environment** – HEI provides safe, secured and social environment to do work to the employee
- 4. Work culture** – HEI provides best work culture to employee. Teachers can explore their talent while career. The Non-teaching staff get work experience on every day to every year
- 5. Platform for holistic development** – HEI provides Institute as platform for holistic development of employee itself. Communication, Information, acquiring knowledge are gain to teachers.
- 6. Self-identity** – Each staff get identity with the HEI. To work in college is itself privilege to the staff.
- 7. Grants for Research** – Critical thoughts develops in research. HEI provides platform to employee to create self-identity in Research-Review-Innovation, along with grants.
- 8. Funds for Workshop** – HEI provides Research funds, funds to teaching and non-teaching for self-appraisal by such employee.
- 9. Uniforms for supporting staff** – HEI provides two pairs of Uniforms for all supporting staff in every year.
- 10. Group Insurance for non-teaching staff** – HEI pays the premiums for the group insurance for nonteaching staff. It is worth of Rs. One Lakh.